

BOARD OF EDUCATION REGULAR MEETING MINUTES (Approved)

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

ADMINISTRATION BUILDING, 5780 WEST HOLT ROAD, HOLT

Monday, October 3, 2022 - 7:00 P.M.

Present: Mark Perry, Amy Dalton, Jessie Jones, Robert Halgren, Jennifer Robel, David Hornak

Absent: Marisa Anderson, Kevin Leonard

Central Office team present: Jessica Cotter, Steve Netzel, Erin Quinlan, Matt Morales, Mike Dunckel, Christine Lopez

CALL TO ORDER – QUORUM; Pledge of Allegiance, Mission/Vision Statement – The meeting was called to order at 7:00 p.m.

CHANGES/ADDITIONS TO THE AGENDA – We removed item 4.1 – Approval of the audited Financials and have tabled that to the November meeting so the Board has more time to review the audited financials.

Dr. Hornak shared opening comments. He stated the energy and spirit across the district remain high. We have received many favorable comments across the learning community. He also wanted to update the Board on the negotiations with the Paraeducators. He stated there was a letter of agreement and the paraeducators received \$1.25 per hour for 21-22 school year. Including the 21-22 LOA and the current offer the proposed increase is greater than a 20% pay increase. Unfortunately, the parties have not come to an agreement. They are currently in mediation and the district has a desire to continue mediation. The district is confident we can reach an agreement. There are some exciting things happening at the meeting this evening including the teacher spotlight tonight.

STAFF SPOTLIGHT – COREY MARTIN & REBECCA STEWART, AUSCHWITZ-BIRKENAU LEGACY FELLOWSHIP PROGRAM PARTICIPANTS – Mr. Martin and Mrs. Stewart gave a presentation on their trip as part of the program. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

Trustee Robel asked if they would be willing to train the other regional teachers of the year on their fellowship. They stated they would absolutely be interested in sharing their experience and knowledge with them.

Trustee Dalton stated she is excited to see them roll this out to our students.

AUDIT PRESENTATION – Nick Kossaras of Maner Costerisan went over the 2021-2022 audit presentation. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

Nick gave high praise to our finance staff, especially Mike Dunckel and Alexis Regnier. They are very knowledgeable and responsive and always smiling. He further stated that with Kim Cosgrove retiring you might think there would be bumps and there were none. The independent auditors report there were

some paragraphs moved around, but the most important note is that Holt Public received a clean audit. He stated that HPS had a great plan for the ESSER (COVID related) funds and they executed the plan. This resulted in a smooth implementation.

President Perry asked if there were any journal entries that were recommended. Nick responded there are recommendations and he is in discussion with management on those. President Perry asked if Nick would send those journal entries to him. He said he would do so.

Approval of the 2021-2022 Audited Financial Statements* - This is being tabled until the November meeting. Nick will meet with the Board's Finance Committee to present this to them prior to the November Board meeting.

PUBLIC COMMENT – Sarah LeSage – She is a parent of WW and Junior High. She is here to bring again concerns about behavior in the district. She has not heard meaningful discussions by the Board to address discipline and she is asking for commitment from the Board and stated parents need transparency on actions happening along with the discipline. She feels the administration sweeps issues under the rug. Parents do not know how to address things happening if they are kept in the dark. What are the targets you are aiming for? She feels her requests fall flat. She feels sad that paras feel unheard. She knows they take their jobs seriously. She has heard nothing about safety.

Michelle Smith – She is a community member and first grade teacher. She is here to show support for the paras in the district. She stated they are valuable members and are willing to do whatever it takes. She does not know what they make but it is not enough. She said they must work two full days to make enough to pay for fingerprints. She feels that money should be spent on student contact and that would mean our paraeducators.

CONSENT AGENDA APPROVALS* *Note: All matters listed under the Consent Agenda are routine in nature and will be approved by one blanket motion.*

Minutes of the Committee of the Whole Meeting of September 12, 2022*

Minutes of the Regular Meeting of September 12, 2022*

Gifts*

LaFontaine Ford of Lansing, Kevin Rundel – Loaned Vehicles for HHS Homecoming parade with an estimated value over \$1,000*

Holt Business Alliance - \$500 for Pay It Forward Negative Lunch Account Fund*

Approval of Bills Paid*

IT WAS MOVED by Trustee Jones and supported by Trustee Dalton to approve the consent agenda items as presented. Motion carried by unanimous consent.

REPORTS

Student Representative Report – Lukas shared that school energy is still very high. At North Campus it is College Application Week. The entire week is all about college going culture and provides support to students applying for college. The program will be very beneficial. It is a daunting process and Ms. Merkel's

support for the students is fantastic. Once we get the junior representative in place, they will revive getting the student advisory council in place.

Amy Dalton, Vice President – Monthly Celebrations - Trustee Dalton shared the noteworthy cultural and celebratory dates of importance for the month of October: Hispanic Heritage Month, Breast Cancer Awareness, Domestic Violence Awareness Month, Filipino American Heritage Month, Italian Heritage Month, German Heritage Awareness Month, and LGBTQ History Month.

Jessie Jones, Chairperson – Policy Committee Meeting Update – Trustee Jones shared in the Committee of the Whole that the committee recently met to align policies, administrative guidelines with student handbooks. She also stated the committee will be receiving the fall update at a policy committee meeting scheduled in late October and will bring that update to the next meeting.

Jennifer Robel, Chairperson – Transportation and Safety Committee Due Process Hearing – Discipline Recommendations for Student A, B*

IT WAS MOVED by Trustee Halgren and supported by Trustee Jones to approve the final discipline determination for Student A. Motion carried by unanimous support.

IT WAS MOVED by Trustee Halgren and supported by Trustee Jones to approve the final discipline determination for Student B. Motion carried by unanimous support.

Superintendent’s Report – Dr. Hornak shared highlights from his monthly report during the Committee of the Whole meeting. A copy of his report is on file with the official Board meeting materials located in the Superintendent’s Office. He did highlight that we are still dealing with supply chain issues.

Annual Bullying Presentation – Dr. Hornak shared this presentation during the Committee of the Whole since there was extra time. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent’s Office.

President’s Report – President Perry shared the Critical Infrastructure Committee (CIC) Update during the Committee of the Whole meeting. He did share that we are dealing with steel shortages. Also, on phase 2 working to get the budget costs down.

DISTRICT DELEGATIONS AND PRESENTATIONS

Curriculum Office Presentation – Jessica Cotter and Steve Netzel presented the Curriculum Office updates to the Board that dealt with Equity-Oriented Systems, Student Support Systems, Assessment and Continuity of Service Update. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent’s Office.

Human Resources Report – Erin Quinlan gave her monthly report during the Committee of the Whole meeting. A copy of the report is on file with the official Board meeting materials located in the Superintendent’s Office.

Office of Diversity, Equity, and Inclusion – Matt Morales gave his monthly report during the Committee of the Whole meeting.

Student Mental Health E3 Grant Approval* - Heather Findley and Kellie Haynie-Urech, Behavioral Health Coordinator for Child and Family Charities gave a presentation during the Committee of the Whole meeting. The State grant requires the Board of Education to approve the setup of the clinic and the minor consent policy.

IT WAS MOVED by Trustee Dalton and supported by Trustee Robel to approve the E3 grant's setup of the counseling clinic and the minor consent as presented in the Memorandum of Understanding. Motion carried by unanimous consent.

WRITTEN PETITIONS AND COMMUNICATIONS

SRO Report – Deputy Jordan gave highlights from her monthly report during the Committee of the Whole meeting since there was extra time during that meeting. A copy of the SRO report is on file with the official Board meeting materials located in the Superintendent's Office.

German Trip Overnight/Extended Student Trip Approval* - At the Committee of the Whole meeting Janine Baker presented the proposed trip request to the Board.

IT WAS MOVED by Trustee Halgren and supported by Trustee Dalton to approve the German Trip Overnight/Extended Student Trip Request as presented. Motion carried by unanimous support.

Wrestling Tournament Overnight/Extended Student Trip Approval* - The Board would like to table this to follow-up on the coaches transporting students to the trip. We want to be sure they are following policy. At the Committee of the Whole meeting Stan Granger presented the proposed trip request to the Board.

OLD BUSINESS – There is no old business.

NEW BUSINESS – There was no new business.

ADJOURNMENT* - IT WAS MOVED by Trustee Halgren and supported by Trustee Robel to adjourn. Motion carried by unanimous consent. The meeting adjourned at 8:08 p.m.

Respectfully submitted,

Jessie Jones, Secretary