

**BOARD OF EDUCATION REGULAR MEETING MINUTES (Approved)**

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

ADMINISTRATION BUILDING, 5780 WEST HOLT ROAD, HOLT

**Monday, December 12, 2022 - 7:00 P.M.**

**Present:** Mark Perry, Amy Dalton, Robert Halgren, Marisa Anderson, Kevin Leonard, Jennifer Robel, David Hornak

**Absent:** Jessie Jones

**Present for HPS Administration:** Jessica Cotter, Steve Netzel, Erin Quinlan, Matt Morales, Mike Dunkel, Christine Lopez

**CALL TO ORDER – QUORUM** – The meeting was called to order at 7:04 p.m.

**CHANGES/ADDITIONS TO THE AGENDA** – We removed item 7.3 as Trustee Jones is absent. We will do the second reading of the policy updates in January. We also removed item 7.4 since the due process appeal hearing was canceled and removed item 7.6 – ISOA Update.

Dr. Hornak gave an opening statement. He shared his continued excitement around the positive climate in the district. He also shared information regarding the desire to settle the contract with the Paraeducator bargaining unit and shared the offer that was currently on the table.

**STUDENT SPOTLIGHT – HHS VARSITY VOLLEYBALL– ENTIRE TEAM EARNED ALL-ACADEMIC HONORS** – Dr. Hornak introduced Coach Billie Jo Carlin-Olcheske and the HHS Varsity Volleyball team and shared that the entire team earned All-Academic Honors. This is a rare and very impressive achievement.

**OVERNIGHT/EXTENDED STUDENT TRIP REQUESTS - HHS French Program European Trip.** Gretchen Gibbs was on hand to present the European International Trip for the French program.

Trustee Dalton thanked Gretchen for the thorough packet of information. She also loved that part of the trip including a visit to Dachau Concentration Camp tour and how impactful that will be for her students.

IT WAS MOVED by Trustee Halgren and Supported by Trustee Robel to approve the HHS French Program European Trip. Motion carried by unanimous consent.

**PUBLIC COMMENT** – Maddie Omans – Paraeducator at HPS. She is forced to work two jobs and students are asking about why their paras keep leaving. They are forced to leave to horrible pay and treatment. The paras and children all suffer. She asked the Administration and Board to consider that paras deserve support by providing better pay and treatment.

Joann Weil – Teacher at Hope Middle School. She wanted came to speak about Challenge Day. It was a great day. It warmed her heart to see students back in the Challenge Day program. Enrollment was down because students are not familiar. She knows that bringing it back will have result in students who participated in the event today telling their friends and then students will come flocking back. Challenge Day has been with us for 15 years and it is lifechanging for our students and staff. Thousands have participated over the years. This is in the top three of her professional accomplishments. Mental Health and equity and inclusion are areas that we need to focus on, and Challenge Day has great impact on those areas, but is expensive. She would like to see the Board and Administration focus on making this a budget line item. She and Christine Lopez have run fundraising programs for Challenge Day and principal Mike Willard spent a significant part of his budget to fund the two-day program this year. She hopes going forward the district will fund it.

Wilma Buck – Paraeducator for more than 20 years. There are four paras at the high school that she has worked with during her many years at HPS who are committed to their jobs. She lost her son to COVID after the family contracted COVID. She stated that she and other paras supported 20 students during shutdown and sent them information each week. She was surprised we brought people back in-person even when the Board was having online meetings. Students came to school. HPS gave incentives to staff. Paras were offered less. They were told they do not deserve it. She contracted COVID again last year. She told the Board that if they value the paras give them what they deserve.

Bridgette Gonzalez – Para at Wilcox. She spoke last meeting. Her counterpart at Wilcox left to go with another district in a new job. She spoke to many folks across the country. She spoke with someone in a district who received \$1500 stipends for support staff. She is lucky she does not have children to support at home. She is always trying to support others who are not as fortunate as she is. There are many paras considering other options. She is grateful for the opportunities she has been given at Holt Public, but it is getting hard.

Shelley Brown – She is not afraid to stand up for what she believes is right. That she is standing up for what she thinks is right tells her they do not matter. Things are not fine. It has been a month. She challenged the Board members to come to her school and see what is going on. She has not seen anyone. Dr. Hornak witnessed a situation at Elliott last week. They know what they are signing up for but should be compensated for it. They feel they deserve the incentives that the others received. She is passionate about her job. This is reason she shows up every day and tolerates what she tolerates. She wants to be compensated what she is worth.

Ashley Spanagel – She sent emails to the Board. She graduated from Holt. Her whole family went to Holt. She is the only one with a child who has special needs. The district is telling her they do not value our students with special needs when they do not support the people who take care of those children. The paras are not valued and taken care of. She recently hired in as a recess supervisor. She is also a substitute para. She has witnessed staff, students, teachers, paras be hit. She suggests adding somewhere in the contract that children with special needs that there is a written plan for each of them. By not doing that staff members are continuing to be harmed.

**CONSENT AGENDA APPROVALS\* *Note: All matters listed under the Consent Agenda are routine in nature and will be approved by one blanket motion.***

Minutes of the Committee of the Whole Meeting of November 14, 2022\*

Minutes of the Regular Meeting of November 14, 2022\*

Gifts\*

Jackie and Norm Wood - \$1000 to Wilcox Elementary to be used for underfunded programs as determined by Principal Heuhs\*

Ron and Anne Dehne - \$1000 to Holt Junior High for the Where Everyone Belongs (WEB) Program\*

Approval of Bills Paid\*

IT WAS MOVED by Trustee Halgren and supported by Trustee Leonard to approve the consent agenda items. Motion carried by unanimous consent.

**REPORTS**

**Student Representatives Report** – Ja’Nyia Lawson-James shared that there is not enough breakfast sometimes in the buildings and if buses are late students cannot get food. A positive program offered at the high school is the after-school help room. She has taken advantage of it and is grateful for the program. She felt if there were more cold options for breakfast and breakfast items placed in other places in the building it would increase the number of students receiving breakfast.

Amy Dalton, Vice President – Monthly Celebrations – Trustee Dalton shared celebratory, notable and culturally responsive monthly celebrations for the month of December: Universal Human Rights Month, HIV/AIDs Awareness Month, World Aids Day, International Day of People with Disabilities Day, Volunteer Day, Pearl Harbor Remembrance Day, International Human Rights Day, Hanukkah, Christmas, and Kwanzaa,

**Transportation and Safety Committee due process hearings** – Trustee Robel, Chairperson gave the recommendations on the final discipline recommendations from the Transportation and Safety Committee due process hearings for student I, J, K, L.

IT WAS MOVED by Trustee Halgren and supported by Trustee Leonard to approve the final discipline recommendation for Student I of long-term suspension of 43 days.

IT WAS MOVED by Trustee Halgren and supported by Trustee Leonard to approve the final discipline recommendation for Student J of permanent expulsion for 180 days. Motion carried by unanimous consent.

IT WAS MOVED by Trustee Halgren and supported by Trustee Leonard to approve the final discipline recommendation for Student K of permanent expulsion of 180 days.

IT WAS MOVED by Trustee Halgren and supported by Trustee Leonard to approve the final discipline recommendation for Student L of long-term suspension of 41 days.

**Superintendent's Report** – Dr. Hornak gave highlights of his Superintendent's Report. A copy of the report is on file with the official Board meeting materials located in the Superintendent's Office.

The energy bond is outperforming what was projected.

Continuity of Learning – we are in person and mask optional.

There has been a recent Power School update for the PowerSchool app. You need version 22.5 or higher.

**Critical Infrastructure Committee (CIC) Update** – President Perry gave an update on the last CIC meeting. They discussed that Elliott Elementary had a walk buckle and the Bond team is working to address that. Midway and Wilcox work should be completed in July. Elliott should be completed in September. It has been delayed due to supply chain issues.

**Finance Committee Update** – President Perry stated the Finance Committee recently met to go over the budget update the whole Board will be hearing about this evening. We are experiencing a worst-case scenario with the budget. We are looking at a \$1.6 million deficit. We have the danger falling below the 10% threshold the Board has set. There is some work to be done.

#### **WRITTEN PETITIONS AND COMMUNICATIONS**

**SRO Report** – Deputy Jordan and Lt. Shattuck were on hand at the meeting. Deputy Jordan gave highlights from her SRO report. Lots of lockdown drills at all buildings. Deputy Jordan gave a presentation at a local Girl Scout troop about women in male dominated roles. Participated in Turkeys not Tickets. She also went to Mason to attend an anti-violence program. She has been meeting with Mr. Morales often, she will be sworn in at Eaton County, so she is able to respond to calls at Dimondale Elementary. Trustee Robel gave her high praise for her attention to making adjustments to better support our entire district.

#### **DISTRICT DELEGATIONS AND PRESENTATIONS**

**Office of Diversity, Equity, and Inclusion Presentation on Equity Oriented Strategic Plan (EOSP)** – Matt Morales gave the Board a presentation on the updates to the EOSP. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

President Perry asked if the reporting form shared on the Holt Inclusivity website is available in other places. Yes. It is on the website and people can also call HR or access it from the Holt Inclusivity.net site.

Trustee Anderson said she is very proud of the site and believes it will provide a lot of resources and better access for our teachers and students.

Trustee Dalton spoke about how excited she is for our future and how student centered the new HPSInclusivity.net site is. She would like to see us promote it in many ways for our students. She was very appreciative of the work Matt and his team have done.

**Curriculum Office Update** – Jessica and Steve gave a presentation during the Committee of the Whole Meeting earlier.

**Human Resources**

**HR Report** – Dr. Quinlan gave the monthly HR Report in the Committee of the Whole Meeting.

**Letter of Agreement with HEA regarding Secondary Teaming\*** - IT WAS MOVED BY Trustee Halgren and supported by Trustee Dalton to approve the LOA with the HEA regarding Secondary Teaming as presented. Motion carried by unanimous consent.

**FINANCIAL MATTERS**

**Monthly Financial Packet** – Mike Dunckel gave the monthly financial packet along with the General Fund Budget Update and the Food Service Budget Update for 2022-23 at the Committee of the Whole meeting earlier.

**2022-2023 General Fund Budget Update\*** - IT WAS MOVED by Trustee Halgren and supported by Trustee Dalton to approve the 2022-23 General Fund Budget Update as presented. Motion carried by unanimous consent.

**2022-2023 Food Service Budget Update\*** - IT WAS MOVED by Trustee Leonard and supported by Trustee Halgren to approve the 2022-23 Food Service Budget Update as presented. Motion carried by unanimous consent.

**OLD BUSINESS** – There was no Old Business.

**NEW BUSINESS** – There was no New Business.

**ADJOURNMENT\*** - IT WAS MOVED by Trustee Halgren and supported by Trustee Robel to adjourn the meeting. Motion carried by unanimous consent. The meeting adjourned at 8:33 p.m.

Respectfully submitted,

Jessie Jones, Secretary