

## **BOARD OF EDUCATION BOARD/ADMIN WORKSHOP MINUTES (Approved)**

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

HOLT HIGH SCHOOL, JOHN CHI LIBRARY, 5885 WEST HOLT ROAD, HOLT

**Monday, January 16, 2023 - 7:30 A.M.**

Present: Amy Dalton, Jennifer Robel, Mark Perry, Jessie Jones, Marisa Anderson, Kevin Leonard, David Hornak

Absent: Robert Halgren

CALL TO ORDER – QUORUM; Pledge of Allegiance, Mission/Vision Statement – The meeting was called to order at 7:36 a.m.

CHANGES/ADDITIONS TO THE AGENDA – There are no changes/additions to the agenda.

PUBLIC COMMENT – There was no public comment.

OPENING COMMENTS FROM THE BOARD PRESIDENT– President Dalton gave some opening remarks to the team. She began by reading a land acknowledgement regarding the indigenous people who resided on Holt Public land. She stated the work we do is important, and it is crucial to focus on this work. She read a quote from the book study book, So You Want to Talk about Race. She thanked the team for engaging in the work together.

Dr. Hornak had us do a reflective thinking exercise on the privileges each of us have.

GROUP NORMS – Matt Morales walked us through Brave Space Norms for the meeting. They build consistent spaces for deep learning and growth across the learning community. Embrace the vulnerable, uncomfortable, and courageous conversation. Matt asked all of us to give it all we have today.

ICE BREAKER – TERYN HENDERSON – Teryn lead us through the “Hiring Culturally Responsive Teachers” handout. Each table had to discuss information at their table and then one rep from each table shared out.

WELCOME FROM THE SUPERINTENDENT – Dr. Hornak did a look back with the group. He reflected on COVID and how we can now get back to being together in groups to do the work. He discussed the Letter from the Birmingham jail. He also shared the Worst to First story of Continental Airlines.

We did a look back from last year’s MLK Day Board/Admin workshop to this year and the work we have accomplished.

POINTS OF PRIDE – This was an activity we did at the 2021 Summer Workshop where team members wrote points on pride on sticky notes that were at their building level. Dr. Hornak walked through some of the Points of Pride the team posted.

BOND UPDATE – Our Bond partners from GMB, Granger and Moore Trosper provided an overview of where all our bond work stands at this time for Series I and II.

MARTIN LUTHER KING, JR. REFLECTION & ACTIVITY – Each table had several MLK quotes in the middle of the table. Each team member was asked to select a quote that spoke to them and share out with the group why they selected their quote.

HOLT PUBLIC: OUR EQUITY JOURNEY – Matt Morales walked the team through the equity journey at HPS from the diversity club all the way through the 22-23 school year.

RESTORATIVE PRACTICES – LEARNING CIRCLES – Paul Shanks, Restorative Practice Coordinator walked the team through some Restorative Practice learning circle. Each team had a guided Restorative Practice Circle exercise they walked through.

Book Study: So You Want to Talk About Race – by, Ijeoma Oluo – Matt, Teryn, Paul walked the team through some discussion on our book study book.

EOSP 2.0 – Matt and Teryn gave an overview of the updated EOSP.

GENERATIONAL TRAUMA / EMOTIONAL LABOR – Heather Findley gave a presentation on Generational Trauma and Emotional Labor of our BIPOC students/staff.

BOARD MEMBER COMMENTS – The Board members present each gave some parting comments about how much they appreciate the hard work and dedication of our administrative team.

OLD BUSINESS – There was no old business.

NEW BUSINESS – There was no new business.

ADJOURNMENT\* – IT WAS MOVED by Trustee Robel supported by Trustee Perry to adjourn the meeting. The meeting adjourned at 11:39 a.m.