

# Holt Public Schools Strategic Plan Summary | 2019-2024

### Mission

Innovate. Educate. Inspire. Empowering all Students to Make a Positive Impact in Their Communities.

## Vision

The Vision of Holt Public Schools is to Empower our Learning Community to Make a Positive Impact on the World.

## **Board of Education**

Mark Perry, President Amy Dalton, Vice President Julie Bureau, Secretary Robert Halgren, Treasurer Jessie Jones, Trustee Kevin Leonard, Trustee Jennifer Robel, Trustee

# **Belief Statements**

#### We believe in an educational system where:

- □ All students (6 weeks post-secondary) have value and can learn.
- □ Our schools are inclusive and meet the needs of every student.
- $\hfill\square$  Our schools encourage curiosity and lifelong learning.
- School, home and community partnerships promote educational excellence.
- $\hfill\square$  We are a destination district for exceptional educators.





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### **Academics/Programs**

**Goal Statement:** Holt Public Schools will expand district initiatives to maximize opportunities for ALL learners and minimize learning loss.

Holt Public Schools defines this as:

- Fostering student growth for all student groups by maximizing student thinking, learning and engagement.
- Create relevant, meaningful, student-centered learning experiences.

### Learning Environment/Culture

**Goal Statement:** Holt Public Schools will provide a more flexible learning environment for our diverse student body that supports each child's social, emotional, physical, and academic needs.

Holt Public Schools defines this as:

- Improve student outcomes by supporting the social, emotional, mental, physical and academic needs of the "whole child".
- Become a culturally competent and responsible environment in which all students and employees feel respected and connected.

# Communications & Community Involvement

**Goal Statement:** Holt Public Schools will develop an efficient, standardized communication system district-wide.

Holt Public Schools defines this as:

- Maintain effective, timely, consistent communication with stakeholders and employees.
- Encourage, facilitate and track multidirectional communication with stakeholders and employees.

#### **Personnel/Leadership**

**Goal Statement:** Holt Public Schools will be a destination district that attracts, develops and supports exceptional and diverse personnel.

Holt Public Schools defines this as:

- Value, nurture, support and empower employees and assist them in developing the capacity to create a joyful environment in which to work and learn.
- Recruit qualified, professional employees that mirror our diverse student population.

### **Operations**

**Goal Statement:** Holt Public Schools will modernize facilities to increase safety, educational opportunities and flexibility.

Holt Public Schools defines this as:

• Modernize facilities to maximize educational opportunities, flexibility and safety while considering environmental sustainability and future operating costs.